



ERIC B. HAMILTON

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EDUCATIONAL LEADER

Collaborative, confident, and courageous educational leader with 20+ years of student academic and wellbeing attainment, operational, marketing and financial wisdom, and possessing the proven ability to cultivate and implement authentic standards based international curriculum and innovative teaching practices that result in thriving learning environments.

International Baccalaureate - Advanced Placement - Common Core - Concept-based Curriculum
Strategic Planning - Backwards Design - Crucial Conversations - Leadership Coaching
School Improvement - Systems Theory - Accreditation (CIS/NEASC/AdvancED)
Bilingual (Eng/Esp)

LEADERSHIP EXPERIENCE

AVIVA EDUCATION LLC, Wilmington, Delaware, USA 2016 – Present

An international non-profit organization dedicated to transforming school cultures by applying positive psychology interventions within curriculum and school systems. Mission driven to develop educators to cultivate flourishing children.

Director

Articulates and drives the vision in collaboration with a 5-person leadership team and 25 global trainers focused on delivering the Aviva Certificate of Positive Education to 600+ teachers in 25 schools in Latin America and Southeast Asia. Reports to the Board of Directors to:

- Deliver all performance indicators outlined in the strategic plan.
- Cultivate new business relationships.
- Conduct reviews of all senior leadership department heads.
- Consult with Peruvian and Colombian educational policy makers.
- Develop new content for an expanded curriculum library.
- Conduct training workshops for teachers and leaders.

KNIGHTSBRIDGE SCHOOLS INTERNATIONAL, Bogota, Colombia, 2015 – 2017

A coed K - 12 IB World School operating within a larger school group comprising 5 schools located in Bogota, Panama, Montenegro, Turkey, and Portugal.

Director

Collaborated with the Senior Leadership Team, School Board and the London Head Office to drive the school vision. Directed and supervised a team of educators and operational staff responsible for administering the IB and Colombian National curricula. Reported to the Board of Directors.

- Oversaw the well-being and academic achievement of all students.
- Managed a \$3.0M USD annual budget.
- Utilized limited resources to set the stage for growth in start up phase.
- Instituted an authentic admissions policy and a SEN program.
- Supervised the Heads of Finance, Marketing & Admissions, and Operations.
- Organized the AdvancED accreditation committee.
- Created and executed the 3 year strategic development plan.

ISHCMC – American Academy, Ho Chi Minh City, Vietnam, 2012 – 2015

A for-profit Common Core Advanced Placement coed secondary school within the Cognita Schools group targeted to Vietnamese students wishing to attend western universities.

Head of School

Revised the school and developed the leadership capacity of teachers to build collective efficacy that resulted in student academic success. Reported to the CEO and the Board of Management of Cognita Asia.

- Delivered all instructional, financial, operational, and strategic goals.
- Showed enrollment growth of 16%, 20%, and 23%, resulting in a 500% profit over 3 years.
- Managed a \$4.25M annual budget.
- Graduated 100% of seniors and ensure university acceptance
- Supervised and developed a team of 27 teachers
- Managed the CIS/NEASC accreditation committee.

DISTRICT 11, JACK SWIGERT AEROSPACE ACADEMY, Colorado, 2009 – 2012

A public middle school dedicated to providing an aerospace-themed curriculum and STEM education that included a partnership with the Space Foundation and NASA astronauts to provide a 21st century Project-based Learning curriculum.

Assistant Principal

Spearheaded initiatives that promoted the school mission to provide a comprehensive education to 500+ middle school students. Engaged in teacher recruitment, observations and evaluations, technology integration, STEM initiatives and pastoral care ensuring the wellbeing and academic achievement of all students.

- Led the implementation of a \$5M USD grant that provided for a 1:1 laptop program, flight simulator lab, video production labs, Mars-scape robotics lab, and school-wide professional development.
- Administered successful intervention programs based on achievement and behavior data.
- Strategized and collaborated on district and school-wide initiatives to meet all goals and objectives.

DISTRICT 11, WEST MIDDLE SCHOOL, Colorado Springs, Colorado, 2006 - 2009

A self-contained magnet school-within-a-school program called Student centered Academic Interdisciplinary Lab (SAIL), dedicated to offering a holistic Gifted and Talented education to 100+ identified gifted students grades 6 to 8.

Gifted Program Coordinator & Math-Science Teacher

- Led and directed a 6 teacher team tasked with meeting the academic and social-emotional needs of twice exceptionally gifted and talented students.
- Developed an interdisciplinary curriculum using Understanding by Design and Project-based Learning for advanced learners.
- Taught advanced math and science to 100+ students.
- Administered the Cognitive Abilities Test for GT identification purposes.
- Marketed and recruited students for the program through Open Day, Shadow Day, parent workshops, and speaking engagements.

TEACHING EXPERIENCE

Horace Mann Middle School, Colorado Springs, Colorado, 2003 – 2006
Middle School Math Teacher

Andalucia Middle School, Phoenix, Arizona, 1994 – 1999*
Middle School Math Teacher

The Columbus School, Medellin, Colombia, 1992 – 1994
Fourth Grade Classroom Teacher

Holladay Magnet School, Tucson, Arizona, 1991-1992
6th Grade Classroom Teacher

*The gap in education employment from 1999-2003 is due to launching a website development business and moving from Arizona to Colorado.

EDUCATION

Georgia Institute of Technology, 1983-1986
Athletic Scholarship Transferred to the University of Delaware

University of Delaware, Newark, Delaware, 1986-1990
Bachelor of Science in Elementary Education, Math Minor

University of Colorado, Colorado Springs, Colorado, 2005-2007
Master of Arts in Curriculum Development and Instruction

CREDENTIALS

Professional Teacher License

Expires: 09/23/2024

License #324070

Issued by the State of Colorado Department of Education

School Principal License (K-12)

Expires: 12/26/2023

License #291904

Issued by the State of Colorado Department of Education

Qualified Teacher Status (K-13)

Date of QTS: 18 November 2019

License #1980720

Issued by Department for Education (UK)

REFERENCES

Wendy McArthur, Chief Academic Officer, Knightsbridge Schools International

Pam Mundy, Former Chief Academic Officer of Knightsbridge Schools International

Larry Bartel, Principal of Jack Swigert Aerospace Academy

Adrian Watts, Head of International School of Ho Chi Minh City (ISHCMC)

Simon Leslie, Executive Head of Australian International School, Singapore

*Contact information can be provided on request.